

TVARA NEWS

The TVA Retirees Association

The Tennessee Valley Authority Retirees Association | 400 West Summit Hill Drive SPT 5A | Knoxville, TN 37902 | www.tvara.org | 865-632-3318

Addressing TVA's Change in Medicare Supplement Plan

By SUZAN BOWMAN, TVARA Valleywide President



Suzan Bowman

TVA is changing the way retirees are offered healthcare benefits for the Retiree Medicare Supplemental Insurance Program. This newsletter addresses those changes.

These changes were not met with enthusiasm by the leader-

ship of the TVA Retirees Association and were resisted by the TVARA Health Committee.

For many years, the Health Committee has passionately played an integral part in working with TVA to set the rates for the Medicare Supplement healthcare-benefit costs.

In fact, since its inception in 2000 the Health Committee has performed superbly in maintaining affordable and benefit-rich private insurance from BlueCross BlueShield for retirees over 65.

As your representative in discussions with TVA about healthcare for

Continued on page 2

TVA Ending Medicare Supplement Plan, Will Help Retirees Pick Replacements

A Message from Chris Hinton, Vice President Compensation and Benefits

The Tennessee Valley Authority (TVA) is committed to contributing to a meaningful, affordable health benefit for our employees, retirees and their families. That's why we regularly evaluate our benefits programs to ensure long-term sustainability.

After a lengthy and thorough review with careful consideration given to the impact any program changes could have on retirees, we are introducing a new approach to how Medicare-eligible retirees access and pay for their healthcare coverage.

Effective January 1, 2017, TVA will no longer offer a Medicare Supplement Plan, but will instead offer medical, prescription drug, dental and vision coverage to Medicare-eligible retirees and Medicare-eligible spouses through a private Medicare exchange.

Moving to a private Medicare exchange offers retirees more

choice among competitively priced, guaranteed-issued individual health plans through the individual marketplace. It also allows TVA to continue providing retirees meaningful and affordable benefits, just in a different way. Our goal is to make this change as easy as possible for retirees by offering personalized **decision** support.

To provide retirees that support, TVA has partnered with OneExchange, a leading coordinator of individual coverage in the marketplace. Through OneExchange, Medicare-eligible retirees and spouses will have access to Benefit Advisors to help them make this transition smoothly, and to help them shop for and select coverage that's best for their situation.

IMPORTANT NOTE: This change only impacts Medicare-eligible retirees and Medicare-eligible spouses that are 65 and older. If you are under 65, OneExchange will begin contacting you as early as your 64th birthday, or 12 months prior to becoming Medicare-eligible, to provide details about your retiree healthcare benefits. If you are currently age 64, look for information from OneExchange in the coming months.

A BRIEF HISTORY OF PRIVATE EXCHANGES . . .

It's no secret that healthcare in the United States is changing. By now, private exchanges, such as OneExchange, have become widely recognized as an alternative way of delivering healthcare to retiree populations. Let's take a

look at how private exchanges have helped shape the healthcare landscape in recent years.

Who: The private Medicare marketplace was established with the dawn of

Medicare in 1965, when Medicare-eligible retirees began looking for Medicare supplemental insurance. Since then, organizations like OneExchange, which was founded in 2006 and is the nation's oldest and largest private Medicare

Continued on page 4

INSIDE THIS ISSUE:

Celebrating Colbert's 65 Years	2
401(k) Earns 'Best in Class' Honor In Memoriam	3
	6

Chapter Meetings	7
Picnics & Picnic	8



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Pension Benefits and 401(k) Accounts

Call TVA Retirement System
toll-free @ 1-800-824-3870
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www.tva.gov/retireeportal

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or toll-free at 1-877-335-1222

TVARA's Web address is www.tvara.org;
its Facebook address is www.facebook.com/tvaretireesassociation

The TVA Retirees Association is the official organization of all TVA retirees. It was organized to serve the varied interests of TVA and its retirees and their beneficiaries, and to help keep them informed of TVA developments affecting their interests. It has been recognized by TVA as the responsible representative of retirees in conveying retiree views.

Benefits Changes...continued from page 1

Medicare-eligible retirees over 65, we on the committee urged TVA not to terminate the medical supplemental insurance this year. The committee was satisfied with BlueCross BlueShield's plan performance. We did agree that the Medicare part D plan (prescription drug) performance did need a revamp.

However, TVA leaders chose to transition TVA Medicare-eligible retirees and spouses over 65 to OneExchange, a private exchange. Instead of your Medicare Supplement's provider being determined by TVA, you will have your choice of providers.

You will also have the benefit of choosing Medicare supplemental insurance that will meet your specific needs, in-

cluding prescription drug, dental, and vision, including Medicare Advantage plans.

But none will offer insurance that pays for the drug coverage through the "gap." Those plans only exist within group coverage, and our group plan terminates at the end of this year.

This newsletter features key articles from TVA Compensation & Benefits.

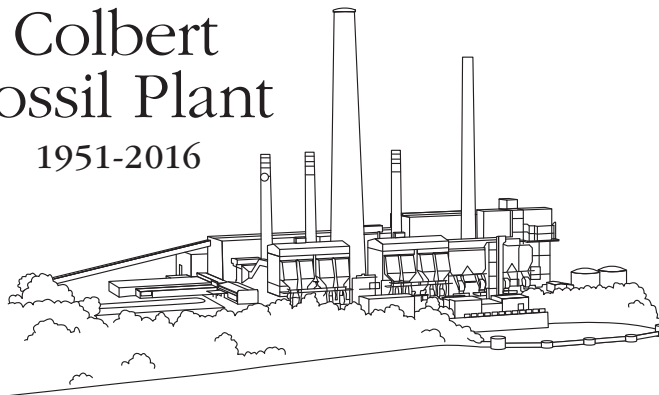
The first is a message from Chris Hinton, TVA's Vice President of Compensation & Benefits.

The second article explains what Private Medicare Exchanges are. They are not the same as "Obamacare" and the exchanges that are available in

YOU'RE INVITED

The Tennessee Valley Authority invites all former Colbert annual employees to join us as we honor Colbert Fossil Plant's 65-year history of providing reliable, low-cost electricity to the People of the Tennessee Valley.

Colbert Fossil Plant 1951-2016



Friday, September 23, 2016
10 a.m. to 2 p.m. CDT

Colbert Fossil Plant
900 Steam Plant Road
Tuscumbia, AL 35674

Please RSVP with your name and names of your guests by Friday, Aug. 26, to ColbertLegacy@tva.gov
or call 256-389-7014.

Please include any special needs. Check-in to begin at about 9 a.m.



the public market.

At this time, 120 of the Fortune 500 businesses are using private exchanges to provide healthcare for retirees. The rest of the articles in this newsletter explain how the exchanges work and what the schedule is for TVA retirees to transition to the new approach, followed by some questions and answers.

Tom Swanson, Chairperson of the Health Committee, participated in the Request for Proposal process collaboratively over the past several months with TVA to select OneExchange.

We appreciate Mr. Hinton's inviting TVARA to be part of the process.

I am sure some retirees over 65 will be pleased with the change, as they had already chosen to leave the TVA Retirees Medicare Supplement plan and obtain healthcare insurance from other sources.

Other retirees may feel abandoned by TVA, because they will now have to make these decisions on their own. Some Medicare-eligible retirees may pay less, and some may pay

more for supplemental healthcare, drug, and other insurances.

TVA has assured the TVARA Health Committee there will be an educational process and targeted individual support to help retirees make their individual decisions.

Information sessions are being scheduled for you to attend to get more details.

You should have received a letter from TVA in early August, explaining these changes. You should READ the letter and schedule yourself to attend one of the information sessions. It is now your responsibility to obtain your insurance that will become effective Jan. 1, 2017.

Finally, I want to thank the members of the TVARA Health Committee for the many years of service and excellent work of keeping our insurance rates low and benefits high.

And thank you, also, on behalf of all TVA retirees. Your service did not go unnoticed or unappreciated.



A 'BEST IN CLASS' FOR 401(K) PLAN

(Editor's Note: The following was printed in the June 30, 2016 edition of TVA Today, TVA's electronic newsletter for employees.)

When it comes to helping employees prepare for retirement, TVA stacks up really well. In fact, a leading national publication has just recognized TVA's 401(k) plan as "Best in Class" for 2016.

PLANSPONSOR completes a rigorous review of the nation's top 401(k) plans and names a best-in-class list each year. According to its website, the designation is reserved for "401(k) retirement-plan sponsors that meet the highest standard of excellence as deemed by our research and editorial teams."

TVA joins on the list venerable names such as IBM, Michelin North America, DuPont, and Verizon.

"We have one of the most competitive 401(k) plans available," said Pat Brackett, Director of Retirement Services for TVA.

"We are thrilled that a national publication has recognized our plan as a best-in-class retirement-savings tool for our employees and their families."

PLANSPONSOR evaluates plans on these four main criteria and expectations:

- Strong oversight and governance.
- Strong outcomes in retirement readiness.
- A focus on financial success for participants.
- Easy-to-use features for participants.

Brackett says the Retirement System continually looks for opportunities to strengthen the plan for participants.

Earlier this year, the plan introduced an improved investment lineup, providing participants higher-quality, streamlined investment choices that help meet individual and family retirement needs.



Chris Hinton, right, TVA Vice President for Compensation & Benefits, and Colby Carter, Senior Legal Counsel for the TVA Retirement System, represent TVA and TVARS during a PLANSPONSOR recognition ceremony for Best-in-Class 401(k) plans.



exchange, have established solutions that provide retirees access to and assistance with the Medicare marketplace.

What: Private exchanges are basically marketplaces for retirees to shop for and enroll in benefits. With a traditional benefits delivery model, an employer contracts with an insurance carrier (or carriers) to deliver a standard set of benefits to its retirees, narrowing their options and choices. A private exchange allows retirees to choose the options that are right for them from a wider variety of the nation's leading health insurance carriers. With OneExchange, retirees benefit from expert support with Benefit Advisors, licensed and certified representatives who help retirees navigate the individual Medicare marketplace.

When: Private exchanges have become more common in recent years, and TVA is joining many other organizations in transitioning due to the benefits and savings an exchange offers. Effective January 1, 2017, TVA will no longer offer a Medicare Supplement Plan, but will instead offer medical, prescription drug, dental and vision coverage to Medicare-eligible retirees and Medicare-eligible spouses through OneExchange. The open enrollment period is October 3 – December 31, 2016.

Where: Private exchanges such as OneExchange have been adopted by organizations all across the United States in a variety of industries including the energy and utility industry (such as First Energy, PPL and SunCoke Energy), the automotive industry (such as Goodyear), the manufacturing and consumer product industry (such as Kimberly-Clark and Whirlpool) and even in the public sector.

Why: More organizations are moving to private Medicare exchanges because they:

- Enable employers to address the

rising cost of healthcare without reducing or eliminating benefits;

- Remove the administrative burden associated with group health insurance plans and allow employers to better control retiree health care costs;
- Provide retirees access to coverage that best fits their needs, rather than restricting them with a “one-size-fits-all” group benefits package; and
- Often come with robust decision support to help retirees navigate the individual marketplace.

How have they performed?

Private exchanges as a whole have seen enormous growth and success over the past several years. In fact, research shows that more than a third of organizations who sponsor retiree benefits have already moved to a private exchange, and another third are planning to move over the next two to three years*. Here are some of the positive impacts organizations and retirees have seen thanks to switching to OneExchange:

- More than 500 organizations have turned to OneExchange to help their retirees find coverage, and 95% of retirees feel they selected the best plan for their needs
- Retirees can find coverage that fits their individual needs at a price they can afford. Premiums in the individual Medicare market have grown at a much slower rate than in other areas such as the employer group plan market over the last six years

*Source: Willis Towers Watson 2016 Emerging Trends in Health Care Survey

PRIVATE EXCHANGES: HOW DO THEY WORK?

Healthcare in the United States has transformed over the past several years. As the landscape has changed, so has the delivery of health insurance. One of the most notable changes is the increase in the popularity of private exchanges for Medicare-eligible retirees. Private exchanges

have become more and more common recently, but how do they really work? Let's take a closer look at the key facts for TVA's Medicare-eligible retirees:

1. TVA contracts with a partner to help manage the transition to a private exchange

TVA is partnering with OneExchange, a leading coordinator of individual health-care coverage in the private Medicare marketplace. This allows TVA to outsource some of the administrative burdens of coordinating directly with the insurance carriers, and it also helps to control costs for both TVA and retirees.

2. You access the marketplace to choose your plan and enroll

With the move to OneExchange, you will no longer go through TVA to enroll in your benefits. Instead, you'll work with OneExchange to enroll directly with your insurance carrier. You can schedule an enrollment appointment with OneExchange (call **1-844-620-5725, TTY: 711**). Finding more information on your own is easy, too.

You can:

- RSVP to attend a OneExchange retiree meeting in your area in August or September
- Listen to a pre-recorded telephone information session 24 hours a day, seven days a week (call **1-844-315-2767, TTY: 711**)
- View a webcast of the presentation (visit **www.Medicare.OneExchange.com/TVA**)

Please note that these meetings are for Medicare-eligible retirees and spouses **only and are not** intended for retirees under 65 and not yet eligible for Medicare.

3. You'll have more choices than a traditional model would offer

Everyone is unique in terms of choosing and using benefits. The “one-size-fits-all” group benefits package solution can no longer sufficiently meet each individual TVA retiree's healthcare needs. Through OneExchange, you'll have a wider range of choices to help you find the plan that fits your lifestyle

and meets both your physical and financial needs.

4. Personalized and unbiased decision support is there for you

You will not have to navigate the marketplace alone. OneExchange offers access to licensed Benefit Advisors who are your personal advocates, helping you research, compare, choose and use your benefits. Through OneExchange, you'll also have access to the industry's most powerful decision-support tools to help you evaluate and choose the plan that's right for you.

LOOKING AHEAD WITH ONEEXCHANGE: WHAT TO EXPECT IN THE COMING MONTHS

This year's open enrollment for 2017 benefits is quickly approaching. With the transition to OneExchange, the enrollment experience will be different this year, so we want to make sure you know what to expect from OneExchange in the coming months, as well as key dates to keep in mind.

See below for important information as we move closer to open enrollment:

What to expect from OneExchange

- Personalized, step-by-step guidance from licensed Benefit Advisors who will help you as much or as little as needed
- Access to OneExchange's time-tested, scalable exchange platform that allows you to review and compare Medicare coverage across plans, product types and carriers in a user-friendly format via phone or online
- Quality plan options from leading national and regional insurance companies

- Easy and efficient enrollment with a convenient

feature that allows you to track your enrollment status online

- Support after enrollment and throughout the year for any and all questions relating to your coverage

5. Q&A about OneExchange

We know how important your TVA retiree healthcare benefits are to you — and you probably have some questions about our new partner, OneExchange. So we're providing answers to some common questions you may have about OneExchange. Our goal is to provide you with all the information you need to help make this transition as smooth as possible.

Q: Who is OneExchange?

A: Since 2006, OneExchange has helped hundreds of thousands of retirees choose the Medicare plan that's right for them. OneExchange is not an insurance company; rather they are a leading coordinator of healthcare coverage that offers the country's largest marketplace for individual Medicare coverage from over 100 insurance companies.

Q: How does OneExchange help me?

A: Medicare can sometimes be complicated, and choosing the right plan is extremely important. With OneExchange, you'll get personalized assistance from a certified and licensed Benefit Advisor who will help you find coverage that fits your medical and financial needs. You'll also have access to the industry's most powerful decision-support tools, making it simple for you to search, compare and select plans based on your needs. Plus, moving to OneExchange helps to control costs for both TVA and you.

Q: Why OneExchange?

A: OneExchange has depth of expertise and experience in access to the individual Medicare marketplace. OneExchange is already a trusted advisor

KEY DATES AND ACTIONS FOR YOUR CALENDAR:

Now

- Schedule an enrollment appointment with OneExchange. Call 1-844-620-5725, TTY: 711
- RSVP to attend a OneExchange retiree meeting in your area by calling 1-800-819-4569 (or attend by phone or online)

Early October

- Watch for your OneExchange Enrollment Guide to be mailed to your home

October 3 - December 31

- Enroll - by talking to a OneExchange Benefits Advisor during your scheduled appointment

Mid-November

- Reminder Postcards - Don't forget to enroll!

Within Two Weeks of Enrolling

- Selection Confirmation letters will be sent out to those who have enrolled in a Medical and Rx plan

December 31, 2016

- TVA Medicare Supplement Plan ends

January 1, 2017

- New coverage enrolled in through OneExchange begins

to more than a million Medicare-eligible participants. They provide a positive benefits shopping experience for Medicare-eligible retirees, allowing them to compare Medicare coverage across plans, product types and carriers in a user-friendly format via phone or online. They also provide access to Benefit Advisors, who are unbiased advocates for retirees because they are not paid a commission to sell plans from any specific carrier. In fact, according to post-enrollment surveys, 95% of retirees are satisfied with the service they receive from OneExchange.

Q: How successful has OneExchange been with these transitions in the past?

A: OneExchange has been extremely successful in transitioning organizations and their Medicare-eligible retirees onto their platform. Since 2006, OneExchange has successfully transitioned more than 450 clients, including more than 50 public sector organizations. Of those 450 clients, 120 of them are Fortune 500 organizations, and 53 have a Medicare-eligible retiree population of more than 10,000 participants. OneExchange has continuously improved the services they provide for employers and retirees to ensure a world-class experience and maintain a client retention rate of more than 99%.



Atkins, Jack H., Jr., 7/1/2016, (8/2/1988)	Cox, Rozanne, 5/5/2016,, (1/10/1981)	Kelley, Lee Roy, 6/6/2016, (1/3/2009)	Russell, Charles D., 5/12/2016, (12/17/1997)
Black, Margaret M., 5/5/2016, (8/2/1988)	Dawson, James I., 6/11/2016, (6/4/1983)	Leab, William, Jr., 6/4/2016, (10/17/1994)	Scott, Jimmy, 6/28/2016, (1/4/1999)
Bloss, Virginia Powers, 5/27/2016, (10/31/1981)	Dies, Roy N., 5/1/2016, (1/16/1998)	Loveless, Michael D., 4/30/2016, (9/17/2005)	Scruggs, Don A., 5/6/2016, (8/17/1988,)
Boyd, Hearmeane, 6/24/2016, (10/6/2012)	Dunham, Roy H., 5/4/2016, (3/29/1980)	Lovvorn, Jewel C., 5/27/2016, (8/4/1990)	Sharp, Robert C., 4/26/2016, (6/9/2007)
Brickley, Diana G., 5/30/2016, (12/19/2009)	Eckl, Christopher E., 6/8/2016, (10/14/1995)	McEwen, Ann S., 5/23/2016, (10/1/1988)	Shuran, Michael J., 6/10/2016, (8/30/1986)
Brown, Thomas B., 5/14/2016, (9/15/1984)	Fawcett, Jeffrey B., 5/30/2016, (3/2/2008)	Neale, Allene F., 3/25/2016, (1/1/1984)	Stinson, Willard R., 5/26/2016, (10/9/1982)
Browning, Robert F., 5/9/2016, (7/1/1989)	Foust, Warren K., 5/13/2016, (5/29/1982)	Phillips, Jane B., 7/10/2016, (6/3/1989)	Stuart, Nathan Stephen, 5/24/2016, (12/2/2014)
Burton, Ella Cooper, 6/15/2016, (Unknown)	Hekking, Alan M., 5/4/2016, (12/10/1991)	Poe, John E., 5/31/2016, (10/1/1988)	Taylor, Donald L., 5/19/2016, (6/19/1999)
Butler, James P., 6/15/2016,, (10/17/1994)	Henderson, Maurice E., 6/24/2016, (10/2/1992)	Poston, Christy B., 5/10/2016, (8/3/1991)	Thomas, H. Dean, 5/23/2016, (7/1/1995)
Byrd, Geraldine R., 5/6/2016, (Unknown)	Hill, Paul R, 6/5/2016, (4/6/2002)	Potter, Gerald O., Sr., 6/1/2016, (9/6/2001)	Tubbs, Billy J., 5/30/2016, (10/4/1992)
Cade, Joseph W., 4/25/2016, (10/1/1985)	Hinds, Robert C., 6/4/2016, (9/18/1982)	Rebello, Ramon H., 5/12/2016, (3/20/1999)	Vaclavik, Thomas G., Sr., 6/22/2016, (5/1/1993)
Campbell, Iva D., 7/3/2016, (4/14/1987)	Horton, D. Elizabeth, 5/23/2016, (10/17/1994)	Rodgers, James M., 6/22/2016, (10/31/1991)	White, Vivian L., 6/12/2016, (1/8/2007)
Carroll, James M., Jr., 6/17/2016, (8/18/1995)	Huffaker, Janet C., 4/30/2016, (2/2/2003)	Rogers, Charles N., 7/1/2016, (6/2/1998)	Williams, Sarah Y., 5/6/2016, (1/16/1988)
Carter, B. Sue, 6/9/2016, (7/4/1987)	Jacobs, Wilbur H., 6/9/2016, (8/29/1981)	Roper, Harold, 6/3/2016, (8/3/2002)	Wilson, Bruce B., 5/29/2016, (12/8/2007)
Cherry, Alexander, 5/22/2016, (11/16/1996)	Jefferson, Bobby L., 7/3/2016, (10/17/1994)	Rumley, Ira T., 6/28/2016, (12/28/2000)	

To report the death of a retiree, call the TVA Retirement System toll-free at 1-800-824-3870.

Upcoming September 2016 Chapter Meetings

BROWNS FERRY

Tuesday, September 13, 2016, Noon
Stanfield's Restaurant, Rogersville, Ala.

- Guest Speaker: Terry Holden, Rogersville Police Chief

John Corcetti, President
256-233-3587/sundevil71@gmail.com

CHATTANOOGA

Tuesday, October 18, 2016
Brainerd United Methodist Church Fellowship Hall, 4315 Brainerd Road

- 10 a.m. Meet 'n' Greet
- 10:30 a.m. program
- Guest Speaker: TVARA Healthcare Committee Representative
- Program: Healthcare Benefits

Tom Swanson, President
423-344-6892/twswanson@comcast.net

CLEVELAND

Friday, September 16, 2016, 10 a.m.
Hopewell Church of God,

Mike Long Pavilion,

5765 Eureka Road NW

- Program: TBA

John Austin, President
423-472-2720/austintnutfan@charter.net

FLORIDA

Friday, September 30, 2016, 10:30 a.m.
Lakeside Inn,

100 N. Alexander St., Mount Dora, Fla.

- Program: TBA

Patrick Hughes, President
321-392-3097/patngigi@yahoo.com

GALLATIN

Wednesday, September 14, 2016, Noon
Gallatin Public Library, East Main Street

- Guest Speaker: Clint Parker, 4-H Director

Al Goguen, President
615-686-7277/goguen68@att.net

HUNTSVILLE

Thursday, September 8, 2016, 10 a.m.
TVA Office, 4960 Corporate Drive, Suite 125F

- Program: Discussion of Healthcare Benefits

Richard Dearman, President
256-683-7920/redearma@comcast.net

JACKSON

Wednesday, September 14, 2016, 9:30 a.m.
St. John's Lodge,

1341 North Highland Ave.

- Program: TBA

Alan Campbell, President
731-988-8814/abcjax@eplus.net

JOHNSONVILLE

Tuesday, September 6, 2016, 10:30 a.m.

Rawlings Fish Camp, Highway 70, New Johnsonville, Tenn.

- Program: TBA
- Bring a can for the Food Bank

Randall W. Clark, President
731-584-7629/rwclark29@charter.net

KINGSTON

Monday, September 26, 2016, 10:45 a.m.

Kingston Community Center,

201 Patton Ferry Road

- Program: TBA

Marcus C. Melton Jr., President
865-388-3919/mcmelton@nxs.net

KNOXVILLE

Friday, September 30, 2016, 11 a.m.

Douglas Dam Picnic Pavilion

Douglas Overlook Way, Kodak, Tenn. 37764

- Annual Picnic (\$5/person)
RSVP by **Sept. 27** to 865-632-4323
or send email to rjwhitson@tva.gov
- Program: TBA

DeWitt Burleson, President
865-675-7474/bdewitt@tds.net

MEMPHIS

Monday, September 19, 2016, 11:30 a.m.

Dale's Restaurant

- Program: TBA

David L. Teuton, President
901-212-3822/davidteuton@yahoo.com

MISSISSIPPI

Tuesday, September 13, 2016, 10:30 a.m.

Tupelo TVA Customer Service Center,

3197 Brooks Road, Belden, Miss.

- Program: TBA

Tim Meeks, President
256-366-2530/meekestim100@yahoo.com

MUSCLE SHOALS

Wednesday, September 14, 2016, 10 a.m.

TVA Community Credit Union,

1409 Wilson Dam Road

- Program: TBA

Henry Long, President
256-381-2599/henrylogn@comcast.net

NASHVILLE

Wednesday, September 14, 2016, 10 a.m.

Piccadilly Cafeteria,

865 Murfreesboro Road

- Open Forum Q&A
- Guest Speaker: Leonard Muzyn, TVARS Board Member
- \$25 door prize

Charles P. Smith Jr., President
931-381-0255/charlesjewel@charter.net

NORTHEAST ALABAMA

Tuesday, September 13, 2016, 11 a.m.

Mud Creek Restaurant, Hollywood, Ala.

- Program: TBA

Larry A. Hancock, President
256-437-8220/lah35772@gmail.com

PADUCAH AREA

Tuesday, September 20, 2016, 11 a.m.

Nobel Park

- Annual Picnic — Everything supplied
- Guest Speaker: Pat Brackett, Executive Secretary, TVA Retirement System

Ken Dickerson, President
270-442-9539/kenneth.dickerson@comcast.net

PARADISE

Tuesday, September 13, 2016, 10 a.m.

Morgantown (Ky.) City Park

- Annual Picnic — RSVP to Donnie Webster at 270-904-3022, or 270-977-3096; or send email to TVARA.Paradise.Retirees@gmail.com
- Meal provided by Green Rivers Catering, cost \$5 each to retiree and one guest

• Program: TBA

Gary Southerland, President
270-526-3451/glsouth@bellsouth.net

UPPER EAST TENNESSEE

Thursday, September 8, 2016, 11 a.m.

Golden Corral, Morristown, Tenn.

- Program: TBA

Leslie P. "Les" Bays, President
423-782-8458/Lpbays1@yahoo.com

WATTS BAR

Monday, September 12, 2016, 10:30 a.m.

United Methodist Church Life Center,

Spring City, Tenn.

- Guest Speaker: Bailey Hufstetler of Heroes & Angels, a new group dealing with child abuse
- Catered lunch \$7 per person; RSVP to 423-365-9048 by **Sept. 9**

Kathleen Garrison, President
423-365-9048/eddiekathleen@bellsouth.net

WESTERN AREA

Wednesday, September 21, 2016, 10 a.m.

Paris Landing State Park Inn,

Buchanan, Tenn.

- Guest Speaker: Justin Vineyard, TVA Senior Retirement Consultant

Paul Russell, President
731-642-1222/No email address

Please visit the TVARA website at www.tvara.org and hover your mouse over the tab "Local Chapters" to find your chapter. Click on your chapter to view the chapter's meeting details.





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**The Tennessee Valley Authority
Retirees Association**

400 West Summit Hill Drive SPT 5A
Knoxville, TN 37902

SPECIAL MAILING OF THIS EDITION

Because of the importance of its content, this edition of *TVARA News* is being mailed to retirees who are not members of the TVA Retirees Association.

TVARA members receive the newsletter quarterly.

WANT TO STAY INFORMED ON ISSUES AFFECTING YOU?

If you are not currently a member of TVARA or not current on your 2016 dues, you can join simply by sending a check made payable to TVARA for \$15 to TVARA, 400 West Summit Hill Drive, SPT 5A, Knoxville, TN 37902.

The Retirees Association is made up of volunteer Valleywide officers, volunteer officers of 20 chapters that serve their members throughout the Valley (and in Florida), and a membership of 11,461, as of the end of July.

Benefits of membership include staying informed on retiree issues related to benefits; having opportunities to attend quarterly chapter meetings with interesting agendas including guest speakers, plus time for casual conversation with fellow retirees; yearly chapter picnics; and participation in volunteer opportunities in your communities.

To learn more about TVARA and chapter activities, TVARA invites you to check out its website at www.tvara.org. Or email Reba Whitson at rjwhitson@tva.gov (phone 865-632-3318, toll-free 1-877-335-1222) or Richard Wilson at rtwilson@tva.gov (phone 865-632-8542).

**Knoxville, Paducah, Paradise
Picnics, Florida Meeting Set**

Fall is around the corner, and for some TVARA chapters, it is picnic time!

Picnics are planned Sept. 13 for the Paradise Chapter; Sept. 20 for the Paducah Chapter; and Sept. 30 for the Knoxville Chapter.

The Florida Chapter will have its special annual meeting Friday, Sept. 30, in Mount Dora, Fla. See page 7 under Chapter Meetings for further details.



YOU'RE INVITED!

**2016 TVA Retiree Appreciation Picnic
Hosted by TVA
Friday, September 9, 2016**

Civitan Park, 1150 Sunset Drive, Guntersville, Alabama 35976
Doors open at 10 a.m.; lunch begins at 11 a.m. CDT
Free to retirees and one guest each; additional guests are \$9 each.

For reservations:

Email sjbryson@tva.gov or phone toll-free 1-877-335-1222

Please provide your name, spouse/guest name, phone number, and address so we can reach you if we have questions.

NOTE: INVITATIONS WILL NOT BE MAILED.

Reservation Deadline: September 6, 2016

For more information, visit www.tvara.org.

